



DEPARTMENT OF THE ARMY  
U.S. TOTAL ARMY PERSONNEL COMMAND  
ALEXANDRIA, VA  
22332-0406

REPLY TO  
ATTENTION OF

TAPC-PLC (611-1a)

4 October 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Notification of Future Change to DA Pam 611-21, E-0204-9, Revision of Military Intelligence Career Management Field (CMF) 98 (Signals Intelligence/Electronic Warfare Operations) and Table 12-2 (Numerical Listing of Skills)

1. PURPOSE. Provide notification of approved changes to the Military Occupational Classification and Structure for implementation.

2. COORDINATION. This change (enclosure 1) has been coordinated with affected HQDA principal staff agencies and MACOM commanders per AR 25-30 and AR 611-1 for publication in the next DA Pam 611-21.

3. SUMMARY OF SIGNIFICANT CHANGES.

a. Revises career progression chart for CMF 98 to reflect revised title changes to military occupational specialty (MOS) 98H from (Communications Interceptor/Locator) to "Communications/Non-Communications Collector" and MOS 98Z from "Signals Intelligence/Electronic Warfare Senior Sergeant/Chief" to "Signals Intelligence (SIGINT) Senior Sergeant SIGINT Chief".

b. Revises MOS 98C (Signals Intelligence (SIGINT) Analyst) specifications and standards of grade (SG) tables. Deletes use and its association with ASI 2G (Information Systems Security Monitoring (ISSM) and additional skill identifier (ASI) T9 (Cryptanalysis). Adds "An interim TOP SECRET clearance with SCI access meets this requirement" to qualifications for initial award of MOS.

c. Revises MOS 98G (Cryptologic Linguist) to include "a basic standard for English language skills and usage" in specification qualification requirements' raises high school

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standards requirements and deletes use of "Phonetic Sound Discrimination Test (PSDT)". Revises SG tables to reflect new duty position title "Command Language Program Manager (CLPM)" for Skill Levels (SL) 30 and 40. Revises SG tables to add "Special Operations Team A (SOT-A)" member's (in grade SPC for use with ARNG; grades SGT, SSG and SOT A Team Leader grade SFC for Active Army) as more descriptive of special operations positions held by cryptologic linguist soldiers. Adds "An interim TOP SECRET clearance with SCI access meets this requirement" to qualifications for initial award of MOS.

d. Retitles MOS 98H (Communications Interceptor/Locator) to "Communications/Non-communications Collector". Revises the specification duties and tasks to reflect "Ground Surveillance Systems and tactical SIGINT responsibilities. Revises physical demands rating (PDR) from "moderate" to "heavy" and qualifications for initial award of MOS to add minimum score of "85 in aptitude area EL and 95 in aptitude area SC" and ST and high school requirements. Revises the SG tables to reflect added duty position title of "Special Operations Team A (SOT-A) Member (in grade SSG)" as more descriptive of Special Operations Team A positions held by MOS 98H. Soldiers and deletes association with ASI 1G (Crosshair). Adds "An interim TOP SECRET clearance with SCI access meets this requirement" to qualifications for initial award of MOS.

e. Revises MOS 98J (Electronic Intelligence Interceptor/Analyst) specifications to add "An interim TS clearance with SCI access meets this requirement". Authorizes association with new ASI T6 (Technical Exploitation Systems - TES) for both positions and personnel.

f. Revises MOS 98K (Signal Collection/Identification Analyst) specifications to add "An interim TS clearance with SCI access meets this requirement". Retitles ASI K2, "Advanced Sr Analysis" to "Advanced Communications Signals Analysis" and restricts its use with MOS 98K only.

h. Retitles MOS 98Z (Signals Intelligence Electronic Warfare Senior Sergeant (SGM)/Chief (MSG) to "Signals Intelligence (SIGINT) Senior Sergeant/SIGINT Chief". Revises

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specifications and SG tables to reflect new position titles "Signals Intelligence Chief " for grade MSG and "Signals Intelligence Senior Sergeant" for grade SGM. Deletes from specifications ASI's C8 (Transcribing/Gisting), J1 (Telemetry Collection Operations), K2 (Advanced Senior (SR) Analysis), T9 (Cryptanalysis), Z8 (Technical ELINT Collection and Analysis), 1G

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(Direction Finding Outstation Operation (Crosshair) and 2T (TENCAP Data Analyst) from association with MOS 98Z. Adds "An interim TOP SECRET clearance with SCI access meets this requirement" to qualifications for initial award of MOS.

i. Deletes ASI 1G (Direction Finding Operator (Crosshair) from use with MOS 98H and 98Z.

j. Revises ASI 2G (Information Systems Security Monitoring (ISSM)) restrictions to delete association with MOS 98C.

k. Revises ASI 2T (TENCAP Data Analyst) restrictions to delete association with MOS 98Z.

l. Revises ASI C8 (Transcribing/Gisting) Description of duties and qualifications to reflect standardized unit training programs that supports this skill set. Revises restrictions to delete association with MOS 98Z.

m. Revises ASI J1 (Telemetry Collection) restrictions to delete association with MOS 98Z.

n. Retitles ASI K2 (Advanced Senior Analysis) to "Advanced Communications Signals Analysis" and revises restrictions to delete association with MOS 98Z.

o. Establishes ASI T6 (Tactical Exploitation Systems - TES) for association with MOS 98J.

p. Deletes ASI T9 (Cryptanalysis) to no longer authorize its use and association with any MOS.

q. Revises ASI Z8 (Technical ELINT Collection and Analysis) restrictions to delete association with MOS 98Z.

#### 4. IMPLEMENTATION.

a. Training strategy. There will be a change to the training strategy as it pertains to continue institutional training strategy for ASI T6 (Tactical Exploitation Systems-

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TES) to prepare MOS 98C and 98J (skill level 1 through 4) soldiers for

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the job of TENCAP systems. This proposal will not impact enlistment contracts. Projected training dates for MOS 98J for ASI T6 is April 2002.

b. Army Recruiting Information Support System (ARISS). This revision will not require a change to be made to ARISS.

c. Position/personnel reclassification guidance is provided at enclosures 2 and 3 respectively.

d. Changes to Tables of Organization and Equipment (TOE) will be included in the April 2002 Consolidated TOE UPDATE (CTU).

e. Position reclassification, to include revision of duty position titles, grades and identifiers will be accomplished during the FY05 Command Plan to all Joint/Defense documents in effect on or after October 2003; and all other Tables of Distribution and Allowances (TDA) and Modified Tables of Organization and Equipment (MTOE) in effect on and after 1 October 2004.

f. Personnel reclassification, to include any required revision to personnel records, publication of orders, and/or submission of SIDPERS transactions, will be accomplished by the affected soldiers Personnel Service Center as an exception to personnel reclassification milestones for actions associated with award of ASI T6 for MOS 98J soldiers may begin on and after 1 April 2002. Effective date of award will be the date of training completion. All other personnel reclassification actions associated with this implementation order will be accomplished during:

(1) Active Component. 1 June - 30 September 2004. Effective date of reclassification will be 30 September 2004.

(2) Reserve Component. 1 May - 31 August 2005. Effective date of reclassification will be 31 August 2005.

g. Supporting documents. To assist in application of this revision, an extract of TDA positions from The Army

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Authorization Documentation System (TAADS)(enclosure 4) and an extract of TOE positions from the Requirements Documentation System (enclosure 5) containing positions identified as affected by this revision is provided. Specific units and positions identified in the enclosures may be invalid in future documents and all positions affected by the proposal may not

4. MILESTONES (AR 611-1, table 3-1). The following milestones, required to update manpower and personnel systems, will occur prior to publication in the next update to DA Pam 611-21.

(1) 31 October 2001 - Close MOCS window and consolidate approved changes.

(2) 30 November 2001 - Update POSC-Edit File (PERSCOM).

(3) 31 December 2001 - Forward TOE POSC-Edit Tape to USAFMSA for the 0204 CTU (PERSCOM).

(4) 31 March 2002 - Submit DA Pam 611-21 update to USAPA (PERSCOM)

5. POINT OF CONTACT. The PERSCOM action officer is Mr. Robert Archambault Jr., DSN 221-2080, commercial (703) 325-2080, E-mail robert.archambault@hoffman.army.mil or FAX 221-0657.

FOR THE COMMANDER:

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as

//s//  
L. M. RIVAS  
Chief  
Force Integration Division

10-~~313237~~. 98Z--Signals Intelligence/~~Electronic Warfare~~ (SIGINT/~~EW~~) Senior Sergeant/~~SIGINT~~ Chief (SIGINT/~~EW~~ Sr SGT/~~Ch~~SIGINT CH), CMF 98

a. Major duties. The ~~SIGINT/EW Sr SGT/Ch~~ ~~SIGINT CH~~ ~~-signals intelligence senior sergeant and signals intelligence chief~~ serves as the principal enlisted assistant to commanders and heads of staff elements, and as staff NCO for major commands, fixed and tactical units engaged in signals intelligence/electronic warfare (SIGINT/EW) operations and ~~-combat~~ development, or training. Supervises SIGINT/EW activities and provides technical, operational, and administrative guidance and direction to enlisted soldiers at all echelons. Reviews, evaluates, prepares and executes SIGINT/EW deployment, employment, and redeployment plans and orders. Interprets intelligence requirements for translation into SIGINT/EW tasking. Reviews SIGINT/EW doctrinal publications and prepares recommended changes. Compares modification Tables of Organization and Equipment (MTOE) and Tables of Distribution and Allowances (TDA) authorization documents with SIGINT/EW missions and functions and recommends revisions.

b. Physical demands rating and qualifications for initial award of MOS. SIGINT/~~EW~~ Sr SGT/Ch must possess the following qualifications:

- (1) Physical demands rating--N/A.
- (2) A physical profile of 222221.
- (3) Normal color vision.
- (4) Minimum score in aptitude area--N/A.
- (5) The soldier must meet TOP SECRET security clearance and Sensitive Compartmented Information (SCI) access eligibility requirements. An interim TS clearance with SCI access meets this requirement.

- (~~56~~) A high school graduate or equivalent.
- (~~67~~) Served at least 18 months in MOS 98C, 98G, 98H, 98J and 98K at grade SFC and possess the qualifications for the MOS respectively.
- (~~78~~) Never been a member of the peace corps except as specified in AR 614-200 (para 3-2).
- (~~89~~) No information in military personnel, Provost Marshal, intelligence, or medical records ~~which-that~~ would prevent the granting of a security clearance under AR 380-67 (para 3.401.a).

- (~~910~~) No record of conviction by court-martial.
- (~~1011~~) No record of conviction by a civil court for any offense other than minor traffic violations.

- (~~1112~~) Must be a ~~A~~ U.S. citizen.
- (~~1213~~) Soldier and spouse must not have immediate family members who reside in a country within whose boundaries physical or mental coercion is known to be a common practice, either against--

- (a) Persons accused of or acting in the interest of the U.S. or
- (b) The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. ~~Near~~ Immediate family for both soldier and spouse includes both blood and step-parents, spouse, children, sisters, brothers, any ~~other~~ sole living blood relative, or a person in loco parentis per AR 600-~~98~~-10.

- (~~1314~~) Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the soldier's spouse as well.

- (~~1415~~) Meet career management and development criteria contained in AR 600-200, AR 614-200, and DA Pam 351-4.

- (~~1516~~) Be advised that due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service.

c. Additional skill identifiers.

- (1) B3--Advanced Army Competitive Shooter.



- ~~(2) C8--Transcribing/gisting (with grade MSG only).~~
- ~~(3) J1--Telemetry Collection Operations (with grade MSG only).~~
- ~~(4) K2--Advanced Senior (Sr) Analysis.~~
- ~~(5) P5--Master Fitness Trainer.~~
- ~~(6) T9--Cryptanalysis (with grade MSG only).~~
- ~~(7) Z8--Technical ELINT Collection and Analysis (with grade MSG only).~~
- ~~(8) 1F--All Source Analysis Systems (ASAS) (with grade MSG only).~~
- ~~(9) 1C--Direction Finding Outstation Operation (Crosshair) (with grade MSG only).~~
- ~~(10) 2B--Air Assault (personnel only).~~
- ~~(11) 2G--Counter Signals Intelligence Information Systems Security Monitoring (ISSM)(C SIGINT) Operation (with grade MSG only).~~
- ~~(12) 2S--Battle Staff Operations (skill level 3 and above).~~
- ~~(13) 2T--TENCAP Data Analyst (with grade MSG only).~~
- ~~(14) 4A--Reclassification Training.~~
- ~~(15) 5W--Jumpmaster (personnel only).~~
- ~~(16) 6T--Military Auditor (Reserve Component personnel only).~~
- ~~(9) 8P--Competitive Parachutist (SGT and above).~~
- d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:
- (1) *Table 10-98Z-1. Physical requirements.*
  - (2) *Table 10-98Z-2. Standards of grade TOE/MTOE.*
  - (3) *Table 10-98Z-3. Standards of grade TDA.*